

BARRE CITY
JUSTICE, EQUITY, DIVERSITY, INCLUSION & BELONGING
COMMITTEE MEETING
June 11, 2026 @ 6:30PM
Zoom Only
Draft Minutes

1. Meeting called to order at 6:30PM

Members Present: William Toborg, Greg Quetel, Rick Pereira, Sean Warner, Aurora Flynn

Council Liason Sonya Spaulding present

Members of the Public: Ian Campbell

Adjustments to the Agenda: Approval of Minutes of May meeting tabled until next meeting

Report on Working group presented by Greg Quetel

The group (Rick Pereira, Greg Quetel, Joellen Mulvaney) met to discuss and review the remaining grant money.

The digital timeline is under development and is being designed to be a living document so that additional events can be added to the timeline. Joellen is willing to do a presentation with timeline for Heritage Days.

12 Pride flags were distributed to local merchants and Erica Reill will collect and redistribute the flags each year.

The Lets Talk developed with Kristi Clemens. Kristi will work with us and Rick will get in touch with her so that we can develop our own format and recruit facilitators. We can recruit via Front Porch Forum, Facebook, Community Groups and the Let's Talk will be geared more toward Barre. We can look at barriers to accessibility, including child care issues in determining how to use the Let's Talk program. Rick added that we would choose the parth to present, when to pick the time, the groups to benefit and check with the schools.

Sonya added that for the first program, we invited Department heads and that the heads of HR, Public Works, and the Police Chief each participated in the program.

No updates on items discussed in last meeting

No update on the Language Access Policy

Equity Tool Assessment of Ordinance Chapter 25 in conjunction with the City of Barre Procedures for Notices against [Trespass on City Property](#)

1. Giving notice of trespass starts at 24 hours and increases with each notice.
2. The proposal is not related to Covid 19 Response or recovery
3. The intended outcome is to give a tool to protect the public against people who are disruptive.
4. Not having the policy would give the city one less tool to address disruptive behavior
5. The fiscal implications could be positive if the policy keeps things from going to the next level. In the event of hearings, it could lead to fiscal implications as city officials are unable to perform other work due to participation in hearings.
6. The proposal is evidence based in that it is based on another ordinance in another community. People were hanging out in the park and taking up parking spots.
7. Not aware of this advancing the strategic goal
8. The desired outcomes can be measured by the number of orders issued, by any reduction in behaviors

9. There is not sufficient population level data to understand whether the proposal would address or create any racial disparities. The policy would have a disparate impact on the unhoused. Data needed would be the track record
10. There is the potential to collect disaggregated data if the individuals who are issued no trespass orders are a matter of public record.
11. We are not aware of any staff trained to analyze the proposal.
12. Rick suggested that restorative justice may have an interest in the policy. Other committees that may have an interest in the policy would include committees that involve city property such as the Cemeteries, Cow Pasture Stewardship, Facilities and Grounds, and Parks and Rec Committees, as well as the Neighborly Barre and Unhoused Community Committees and business owners
13. There are no contractors for the policy
14. The target population would be anyone in violation of the ordinance, the poor, unhoused, who are often addiction challenged, self-medicators, and become victims of violence or traumatic brain injuries.
15. The target population was selected as the individuals who cause the most angst.
16. The policy was warned but there was no special warning or attempt to reach out to those most affected.
17. The downtown area, BOR, and city-owned land would be the areas most affected. It is unknown if there is a larger than average population of Vermonters of color in those areas.
18. Cultural concerns were not taken into consideration.
19. Not aware of the translation of any city policies
20. Not aware of any social marketing strategy.
21. It is likely that the policy will increase disparities with those who are marginalized or underserved due to the impact on the unhoused.
22. Positive outcomes include it being a tool to prevent undesired outcomes, lead to parties getting help.
23. Those positive impacts can be extended to the general public and all groups. The outcome does not direct to services.
24. The policy does not enhance services to underrepresented communities in the proper policy.
25. There would likely be an unintended consequence of impacting the unhoused. The Unhoused Committee and the Good Samaritan House could help mitigate the disparate impact. There is a porta potty in Currier Park for concerts. Attempts to have Porta potties have had problems because there is no place for sharps and people put the sharps in the toilet, which causes problems with cleaning. When the library is open, there are available toilets with sharps containers. Available bathrooms would help mitigate the disparate impact. The Neighborly Barre Committee is dealing with that.
26. There may be a disparate impact on the youth. This is mitigated by the verbal warning generally being issued prior to a no trespass order being issued. Additional steps to mitigate would include making individuals aware of available services and what you can do.

The Policy of the Prevention of Harassment, Hazing, and Bullying of Students was created based on the VSBA model policy. Ian Campbell, School Board Member indicated developing feeling on how the policy is working. There could be collaboration with the board. Consensus is to review the policy through the Equity Assessment Tool at the July meeting.

Public Comment: Ian Campbell indicated he had made enough comments during the meeting.

Motion to adjourn made by Greg Quetel and seconded by Rick Pereira at 8:03PM.